



North Central Counties Consortium

"Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba"

**NCCC GOVERNING BOARD
SPECIAL MEETING
AGENDA**

**Thursday, May 30, 2024
10:00-12:00 pm**

Location:

NCCC Administration Office
1110 Civic Center Blvd., Suite 402A
Yuba City, CA

1. Call to Order
2. Roll Call
3. Public Comment
4. Approval of Minutes – *Daurice Kalfsbeek Smith* Action
February 15, 2024 Board Meeting (Attachment A)
5. Election of Governing Board Officers – *Daurice Kalfsbeek Smith* Action
Nominations for Chair and Vice Chair may be taken from the floor
6. Approval of 2024 RFP Funding Recommendations for One Stop Operators Action
And Special Youth Providers (Attachment B) – *Cindy Newton*
7. Workforce Development Board Appointments (Attachment C) – *Cindy Newton* Action
 - Lee Bishop, Board Member - Bishop's Pumpkin Farm
 - Glenn Denno, Board Member – Employment Development Department
 - Neil Goforth, Board Member – Comfort Keepers #374
 - Leslie Rubalcava, Board Member – Department of Rehabilitation
8. Director's Report – *Cindy Newton* Information



NCCC is a proud partner of America's Job Center of CaliforniaSM network.

9. Approval of Grant Applications (Attachment D) – *Cindy Newton* Action
 - Opportunity Young Adult Career Pathway Program
 - Breaking Barriers 2.0/Empowerment: Focusing on Abilities, not Disabilities
10. Acceptance of FY 2022/2023 Single Audit Report (Attachment E) – *Cheryl Baxter* Action
11. Approval of Fiscal Committee Report (Attachment F) – *Cheryl Baxter* Action
 - Training Expenditure Requirement
 - FY 2024/2025 NCCC Administration Budget
 - FY 2024/2025 NCCC WDB/Governing Board Budget
12. Third Quarter Program Performance Report (Attachment G) – *Cindy Newton* Information
13. WIOA FY 2022/2023 Performance Report (Attachment H) – *Cindy Newton* Information
14. Closed Session: Public Employee Performance Evaluation (*Gov. Code § 54957*)
 - Title: Executive Director
15. Report Out in Open Session Information
16. Other Business
 - Next Board Meeting is Thursday, August 15, 2024
Location: TBD
17. Adjournment

Please note the listed times for agenda items are approximate and may change during the course of the meeting.

Agenda materials are provided to Board Members and One Stop Directors. Meeting agendas and minutes can be viewed on NCCC's website at: <http://www.northcentralcounties.com/wib.html>. Other documents are available to the public upon request. NCCC is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

ATTACHMENT A: ACTION

**APPROVAL
OF MINUTES**

**February 15, 2024
Governing Board Meeting**

**NCCC
GOVERNING BOARD
SPECIAL MEETING
MINUTES**

February 15, 2024

1. CALL TO ORDER

The meeting was called to order by Governing Board Chair Nick Micheli at 1:00 pm at the NCCC Administration Office in Yuba City.

2. ROLL CALL – Quorum present

Governing Board Members Present: Nick Micheli, Daurice Kalfsbeek Smith, Jon Messick
Governing Board Members Absent: Jim Yoder

3. PUBLIC COMMENT

There were no comments from the public.

4. APPROVAL OF MINUTES

Board Action: Motion - Daurice Kalfsbeek Smith, second – Nick Micheli; Governing Board approved the minutes of the November 27, 2023 board meeting as presented. *Motion Carried.*

5. WORKFORCE DEVELOPMENT BOARD APPOINTMENTS

Board Action: Motion – Daurice Kalfsbeek Smith, second – Jon Messick; Governing Board appointed the following individuals to the WDB: Amy Schmidt, President of A.B.S. Builders Inc; Cari Berlin, Owner of The Vintage Nest; and Rainey Kalfsbeek, CFO of Colusa Industrial Properties. *Motion Carried.*

6. Closed Session: Public Employee Health Benefits (Gov. Code § 54957.6)

7. REPORT OUT IN OPEN SESSION

The board was presented with a request to increase the amount of employer contribution to the employee health benefits premium.

Board Action: Governing Board approved increasing the amount of employer contribution to employee health benefits premium. *Motion Carried*

8. OTHER BUSINESS

Approval of New Grant Applications: Approval of new grant applications will be placed at the top of the agenda for the Governing Board’s approval at the next regularly scheduled NCCC Board Meeting.

Next Board Meeting: The next joint NCCC Board meeting will be May 16, 2024 at a location to be determined.

There were no other matters brought before the Governing Board.

9. ADJOURNMENT

There being no further business, the meeting was adjourned at 1:23 pm.

ATTEST:

Daurice Kalfsbeek Smith, Vice-Chair
Governing Board

APPROVED ON: _____

ATTACHMENT B: ACTION

**APPROVAL OF
2024 RFP FUNDING RECOMMENDATIONS**



North Central Counties Consortium

“Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba”

Administrative Staff Report

May 16, 2024

Request for Proposal Procurement Recommendation

Workforce Innovation and Opportunity Act

One Stop Operators and Service Providers and Special In-School Youth Providers

Colusa, Glenn, Sutter and Yuba Counties

Background: In accordance with the NCCC Procurement Policy, the Governing Board and the Workforce Development Board of the North Central Counties Consortium released two Requests for Proposals (RFP) on February 26, 2024 to competitively procure Workforce Innovation and Opportunity Act (WIOA) Adult, Dislocated Worker and Youth funded services and to competitively procure a WIOA funded Special In-School Youth project.

Purpose: The purpose of the WIOA Adult, Dislocated Worker and Youth RFP was to solicit proposals from qualified bidders to manage WIOA funds through the operation of America’s Job Centers (AJCC) of California in the counties of Colusa, Glenn, Sutter and Yuba and to provide comprehensive employment and training services to WIOA eligible Adults, Dislocated Workers and In-School and Out-of-School Youth; Business Services to local employers; to provide Rapid Response services in the event of layoffs or closures; and to provide other workforce activities that are necessary. The contract period for this solicitation is from July 1, 2024 through June 30, 2025 with the possibility of a second, third and fourth year contract extension based on successful performance, expenditures and available funds.

The purpose of the WIOA Special In-School Youth RFP was to solicit proposals from qualified bidders to run year-round services to In-School Youth in the counties of Colusa, Glenn, Sutter and Yuba. The contract period for this solicitation is from July 1, 2024 through June 30, 2025 with the possibility of a second, third and fourth year contract extension based on successful performance, expenditures and available funds.

Discussion: There was only one proposal submitted for each county for AJCC Operations and service provision and only one proposal for the Special In-School Youth Provider. Proposals were reviewed for viability and a cost analysis was conducted. All proposals are recommended for funding and a sole source justification is appropriate as competition was determined inadequate based upon receipt of only one proposal for each county and only one proposal for the Special In-School Youth Provider. Agencies which submitted proposals are as follows:

- Colusa One Stop Partnership - Colusa County AJCC
- Glenn County Health & Human Services Agency - Glenn County AJCC
- Sutter County Superintendent of Schools - Sutter County AJCC
- Yuba County Office of Education - Yuba County AJCC
- California State University, Chico/Upward Bound Program – In-School Youth Provider (All Counties)

Recommendation: It is recommended that the Governing Board and the WDB approve the above bidders to be awarded funding and authorize the NCCC Executive Director to negotiate contracts.

America's **JobCenter**
of California™

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ATTACHMENT C: ACTION

Workforce Development Board Appointments

- **Lee Bishop - Bishop's Pumpkin Farm**
- **Glenn Denno - Employment Development Department**
- **Neil Goforth - Comfort Keepers**
- **Leslie Rubalcava – Department of Rehabilitation**



North Central
Counties
Consortium

**WORKFORCE DEVELOPMENT BOARD
(WDB)**

for the Counties of Colusa, Glenn, Sutter and Yuba

1110 Civic Center Blvd., Ste. 402A • Yuba City, CA 95993 • (530) 822-7145 • www.northcentralcounties.com

Application for Membership

Name: Lee Bishop		Title: Controller	
Business: Bishop's Pumpkin Farm			
Business Address: 1415 Pumpkin Ln. Wheatland, CA 95692		Bus. Phone: 530-633-256	
Email Address: Lee@bpfarm.info		Alt. Phone: 530-844-2524	
Residence Address: 117 Basile Ct. Lincoln, CA 95648			
Time available for meetings (days, evenings, etc.): Anytime			
Qualifications/Areas of expertise: Accounting, Finance			
What experience do you have serving on workforce development boards (i.e., WIBs, PICs, Employer Advisory Groups, school-to-career, etc.)?			
What do you feel you could contribute?			
Additional Comments (attach resume if you wish):			

NCCC Workforce Development Board
 Membership Application

Areas of Representation (check all that apply and identify the business or organization):

<input checked="" type="checkbox"/> Business Bishop's Pumpkin Farm	<input type="checkbox"/> Adult Education & Literacy
<input type="checkbox"/> State Employment Service	<input type="checkbox"/> Institution of Higher Education, incl. Community Colleges
<input type="checkbox"/> Labor Organization	<input type="checkbox"/> Vocational Rehabilitation Organization
<input type="checkbox"/> Registered Apprenticeship Program	<input type="checkbox"/> Economic & Community Development
<input type="checkbox"/> Community Based Organization	<input type="checkbox"/> Public Assistance Programs
<input type="checkbox"/> Veterans Programs Organization	<input type="checkbox"/> Public Housing Organization
<input type="checkbox"/> Youth Programs Organization	<input type="checkbox"/> Public Transportation Organization
<input type="checkbox"/> Migrant & Seasonal Farmworker Programs	<input type="checkbox"/> Philanthropic Organization
<input type="checkbox"/> Employment & Training Programs for Individuals with Disabilities	



 Applicant Signature

4/22/24

 Date

(Labor Representatives Only)

Nominating Organization: _____
Name and Title: _____
Signature: _____ Date: _____

BUSINESS AND LABOR MEMBERSHIP REQUIREMENTS

Business – A majority of the members of each local board shall be representatives of business in the local area, who: (i) are owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority; (ii) represent businesses, including small businesses, or organizations; and (iii) are appointed from among individuals nominated by local business organizations and business trade associations (WIOA Section 107[b][2][A]).

Labor – Not less than 20% of the members must be representatives of workforce within the Local Area who must include: (i) representatives of labor organizations who have been nominated by local labor federations; (ii) a member of a labor organization or a training director from a joint labor-management apprenticeship program, or a representative of an apprenticeship program ; and may include (iii) representatives of community based organizations with experience and expertise in addressing employment needs of individuals with barriers to employment, veterans, or individuals with disabilities; and (iv) representatives of organizations with experience and expertise in addressing the employment, training, or education needs of eligible youth and/ or out-of-school youth. (WIOA Section 107[b][2][B]).



Application for Membership

Name: Glenn Denno		Title: Employment Program Manager II	
Business: Employment Development Department			
Business Address: 1114 Yuba Street, Marysville, CA 95901		Bus. Phone: 530-599-3033	
Email Address: glenn.denno@edd.ca.gov		Alt. Phone: 916-639-3995	
Residence Address: 3509 Arboga Road, Olivehurst, CA 95961			
Time available for meetings (days, evenings, etc.):			
Qualifications/Areas of expertise: EDD, WIOA, Master of Business Administration, Bachelor of Vocational Administration, grant evaluation, and Business Process Improvement.			
What experience do you have serving on workforce development boards (i.e., WIBs, PICs, Employer Advisory Groups, school-to-career, etc.)? NCCC Board Member since 2020.			
What do you feel you could contribute? EDD processes and local area insight.			
Additional Comments (attach resume if you wish): I look forward to continued collaboration.			

NCCC Workforce Development Board
 Membership Application

Areas of Representation (check all that apply and identify the business or organization):

<input type="checkbox"/> Business	<input type="checkbox"/> Adult Education & Literacy
<input checked="" type="checkbox"/> State Employment Service	<input type="checkbox"/> Institution of Higher Education, incl. Community Colleges
<input type="checkbox"/> Labor Organization	<input type="checkbox"/> Vocational Rehabilitation Organization
<input type="checkbox"/> Registered Apprenticeship Program	<input type="checkbox"/> Economic & Community Development
<input type="checkbox"/> Community Based Organization	<input type="checkbox"/> Public Assistance Programs
<input type="checkbox"/> Veterans Programs Organization	<input type="checkbox"/> Public Housing Organization
<input type="checkbox"/> Youth Programs Organization	<input type="checkbox"/> Public Transportation Organization
<input type="checkbox"/> Migrant & Seasonal Farmworker Programs	<input type="checkbox"/> Philanthropic Organization
<input type="checkbox"/> Employment & Training Programs for Individuals with Disabilities	

Glenn Denno

Digitally signed by Glenn Denno
 Date: 2024.04.22 16:10:48 -07'00'

4/22/2024

Applicant Signature

Date

(Labor Representatives Only)

Nominating Organization: _____

Name and Title: _____

Signature: _____ Date: _____

BUSINESS AND LABOR MEMBERSHIP REQUIREMENTS

Business – A majority of the members of each local board shall be representatives of business in the local area, who: (i) are owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority; (ii) represent businesses, including small businesses, or organizations; and (iii) are appointed from among individuals nominated by local business organizations and business trade associations (WIOA Section 107[b][2][A]).

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Application for Membership

Name: Neil Goforth		Title: President	
Business: Goforth Services Inc. dba Comfort Keepers #374			
Business Address: 901 H St, Marysville, Ca 95901		Bus. Phone: 530-749-8800	
Email Address: neilgoforth@comfortkeepers.com		Alt. Phone: 530-632-0984	
Residence Address: 11793 Dry Creek Lane, Browns Valley, Ca 95918			
Time available for meetings (days, evenings, etc.): Weekdays			
<p>Qualifications/Areas of expertise:</p> <p>Sales, marketing, customer service, business management, HR, fleet management. Business owner for over 20 years. Various memberships and community involvement.</p>			
<p>What experience do you have serving on workforce development boards (i.e., WIBs, PICs, Employer Advisory Groups, school-to-career, etc.)?</p> <p>NCCC, helped a handful of times with mock interviews at local schools.</p>			
<p>What do you feel you could contribute?</p> <p>Glad to give back to the community and help NCCC move forward. Experience in HR, problem solving, managing almost 100 employees, payroll, and so on.</p>			
<p>Additional Comments (attach resume if you wish):</p>			

NCCC Workforce Development Board
 Membership Application

Areas of Representation (check all that apply and identify the business or organization):

<input checked="" type="checkbox"/> Business	<input type="checkbox"/> Adult Education & Literacy
<input type="checkbox"/> State Employment Service	<input type="checkbox"/> Institution of Higher Education, incl. Community Colleges
<input type="checkbox"/> Labor Organization	<input type="checkbox"/> Vocational Rehabilitation Organization
<input type="checkbox"/> Registered Apprenticeship Program	<input type="checkbox"/> Economic & Community Development
<input type="checkbox"/> Community Based Organization	<input type="checkbox"/> Public Assistance Programs
<input type="checkbox"/> Veterans Programs Organization	<input type="checkbox"/> Public Housing Organization
<input type="checkbox"/> Youth Programs Organization	<input type="checkbox"/> Public Transportation Organization
<input type="checkbox"/> Migrant & Seasonal Farmworker Programs	<input type="checkbox"/> Philanthropic Organization
<input type="checkbox"/> Employment & Training Programs for Individuals with Disabilities	

Neil Goforth

Digitally signed by Neil Goforth
 Date: 2024.04.25 09:33:52 -07'00'

Applicant Signature

Date

(Labor Representatives Only)

Nominating Organization: _____

Name and Title: _____

Signature: _____ Date: _____

BUSINESS AND LABOR MEMBERSHIP REQUIREMENTS

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Application for Membership

Name: Leslie Rubalcava M.S.		Title: Staff Services Manager I - Yuba / Woodland	
Business: Department of Rehabilitation			
Business Address: Woodland Office - 1100 Main Street Suite 340, Woodland, CA 95695		Bus. Phone: Woodland 530-668-6827	
Yuba Office - 1237-B Live Oak Blvd, Yuba City, CA 95695		Yuba 530-822-4568	
Email Address: Leslie.Rubalcava@dor.ca.gov		Alt. Phone:	
Residence Address: 3043 Tintorera Way, Sac CA 95833			
Time available for meetings (days, evenings, etc.): Open			
Qualifications/Areas of expertise: Develop and implement career pathways for individuals with disabilities, knowledge of WIOA services. Assist consumer select a program/training/employment service best fit in accordance with their capabilities and abilities. Comply with State Agencies performance standards, work closely together with community partners and conduct community outreach.			
What experience do you have serving on workforce development boards (i.e., WIBs, PICs, Employer Advisory Groups, school-to-career, etc.)? I am a vocational rehabilitation counselor and have extensive knowledge on how to develop training and/or placement plans focused on achieving gainful employment outcomes and/or independence for people with disabilities.			
What do you feel you could contribute? My knowledge of working/advocating/serving for people with disabilities.			
Additional Comments (attach resume if you wish):			

NCCC Workforce Development Board
 Membership Application

Areas of Representation (check all that apply and identify the business or organization):

<input type="checkbox"/> Business	<input type="checkbox"/> Adult Education & Literacy
<input type="checkbox"/> State Employment Service	<input type="checkbox"/> Institution of Higher Education, incl. Community Colleges
<input type="checkbox"/> Labor Organization	<input checked="" type="checkbox"/> Vocational Rehabilitation Organization
<input type="checkbox"/> Registered Apprenticeship Program	<input type="checkbox"/> Economic & Community Development
<input type="checkbox"/> Community Based Organization	<input type="checkbox"/> Public Assistance Programs
<input type="checkbox"/> Veterans Programs Organization	<input type="checkbox"/> Public Housing Organization
<input type="checkbox"/> Youth Programs Organization	<input type="checkbox"/> Public Transportation Organization
<input type="checkbox"/> Migrant & Seasonal Farmworker Programs	<input type="checkbox"/> Philanthropic Organization
<input checked="" type="checkbox"/> Employment & Training Programs for Individuals with Disabilities	

Leslie Rubalcava, M.S.

Applicant Signature

5/1/2024

Date

BUSINESS AND LABOR MEMBERSHIP REQUIREMENTS

Business – A majority of the members of each local board shall be representatives of business in the local area, who: (i) are owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policymaking or hiring authority; (ii) represent businesses, including small businesses, or organizations; and (iii) are appointed from among individuals nominated by local business organizations and business trade associations (WIOA Section 107[b][2][A]).

Labor – Not less than 20% of the members must be representatives of workforce within the Local Area who must include: (i) representatives of labor organizations who have been nominated by local labor federations; (ii) a member of a labor organization or a training director from a joint labor-management apprenticeship program, or a representative of an apprenticeship program ; and may include (iii) representatives of community based organizations with experience and expertise in addressing employment needs of individuals with barriers to employment, veterans, or individuals with disabilities; and (iv) representatives of organizations with experience and expertise in addressing the employment, training, or education needs of eligible youth and/ or out-of-school youth. (WIOA Section 107[b][2][B]).

ATTACHMENT D: ACTION

**APPROVAL OF
GRANT APPLICATIONS**



North Central Counties Consortium

"Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba"

Administrative Staff Report
February 15, 2024

Opportunity Young Adult Career Pathway Program

Background: . The Employment Development Department (EDD), in coordination with the California Labor and Workforce Development Agency (LWDA), announces the availability of up to \$16 million in Workforce Innovation and Opportunity Act (WIOA) Governor's Discretionary funds for the Opportunity Young Adult (OYA) Career Pathway Program for Program Year 2023-24. The OYA Career Pathway Program will be awarded to design and implement projects that focus on creating pathways to success that test and demonstrate program strategies to improve employment outcomes and reduce persistent economic inequities for OYA 18-28 years of age.

Project Design/Planned Services

The project will create effective linkages with the workforce community, with a focus on in-demand industries that provide quality jobs with livable wages. Target Industries include: automotive repair and maintenance; construction; education; healthcare; justice, public and order, and safety; leisure and hospitality; manufacturing; professional and business services; transportation; and utilities. Activities include: Work Experience, On-the-Job Training, Apprenticeship and Vocational Training .In addition, a cohort construction program is also planned to serve participants.

Grant Amount: \$2,500,000

Grant Period: April 1, 2024 – March 31, 2026

Target Group

This project will serve persons 18-28 who are: justice-involved individuals English language learners; homeless and housing insecure individuals and people with disabilities.

Partners

- | | |
|-------------------------------------|--|
| ▪ NCCC Workforce Development Board | ▪ NCCC AJCCs/One Stops |
| ▪ County Probation Offices | ▪ North Central Adult Education Consortium |
| ▪ Employment Development Department | ▪ County Social Services Departments |
| ▪ Local Employers | |

Project Performance and Outcomes

Participants Served	170	Total Number of Credentials Earned	50
Total Number Receiving Vocational Training or Earn and Learn (Work Experience/OJT/Apprenticeship)	80	Total Number Entering Employment	126

Recommendation: Request the NCCC Workforce Development Board and Governing Board approve the Opportunity Young Adult Career Pathway Program application and authorize the Executive Director to finalize any award to NCCC.



NCCC is a proud partner of America's Job Center of CaliforniaSM network.



North Central Counties Consortium

“Supporting Economic Vitality in the Counties of Colusa, Glenn, Sutter and Yuba”

Administrative Staff Report
February 15, 2024

Breaking Barriers to Employment Initiative 2.0

Background: In September 2021, the California Legislature approved Assembly Bill (AB) 628, Removing Barriers to Employment Act, which expands the Breaking Barriers to Employment Initiative (Breaking Barriers) to be administered by the California Workforce Development Board (CWDB). In June 2023, the Governor of California approved Senate Bill (SB) 101, which appropriated an additional \$5,000,000 of state general funds to the Breaking Barriers to Employment Initiative.

The Foundation for California Community Colleges in partnership with the California Workforce Development Board (CWDB), is pleased to announce the availability of up to \$4,200,000 in funding through the Breaking Barriers to Employment Initiative. The initiative aims to ensure that individuals from target populations receive the necessary supplemental, supportive, remedial, and wraparound services they need to successfully enter and complete workforce and education programs and enter labor market.

Project Design/Planned Services			
The project will create effective linkages with the workforce community, with a focus on in-demand industries that provide quality jobs with livable wages. Target Industries include: automotive repair and maintenance; construction; education; healthcare; justice, public and order, and safety; leisure and hospitality; manufacturing; professional and business services; transportation; and utilities. Activities include: Work Experience, On-the-Job Training, Apprenticeship and Vocational Training.			
Grant Amount: \$500,000		Grant Period: May 1, 2024 – April 30, 2025	
Target Group			
This project will serve persons 18+ with developmental or other disabilities.			
Partners			
<ul style="list-style-type: none"> ▪ NCCC Workforce Development Board ▪ FREED ▪ Employment Development Department ▪ Alta Regional Center 		<ul style="list-style-type: none"> ▪ NCCC AJCCs/One Stops ▪ County Offices of Education ▪ County Social Services Departments 	
Project Performance and Outcomes			
Participants Served	75	Total Number of Credentials Earned	18
Total Number Receiving Vocational Training or Earn and Learn (Work Experience/OJT/Apprenticeship)	30	Total Number Entering Employment	54

Recommendation: Request the NCCC Workforce Development Board and Governing Board approve the Breaking Barriers to Employment Initiative 2.0 grant application and authorize the Executive Director to finalize any award to NCCC.



NCCC is a proud partner of America's Job Center of CaliforniaSM network.

ATTACHMENT E: ACTION

ACCEPTANCE OF FY 2022/2023 SINGLE AUDIT REPORT

A hard copy of the Single Audit Report will be handed out at the board meeting. An electronic copy of the Audit Report is included in the board meeting packet that was sent to you by email.

ATTACHMENT F: ACTION

APPROVAL OF FISCAL COMMITTEE REPORT

- **Training Expenditure Requirement**
- **FY 2023/2024 NCCC Administration Budget**
- **FY 2023/2024 NCCC WDB/Governing Board Budget**



North Central Counties Consortium

SUMMARY OF TRAINING EXPENDITURE REQUIREMENTS PY 23/24 ALLOCATIONS

(Sep 2023 through Sep 2024) As of 3/31/2024

<u>ADULT AND DISLOCATED WORKER (DW) ALLOCATION</u>		<u>2,225,815</u>		
<u>TRAINING REQUIREMENT</u>	30%	<u>667,745</u>	445,163	20% Must Be Formula Fund Training
<u>FORMULA FUNDING TRAINING EXPENDITURES</u>	17.57%	<u>391,124</u>	222,582	10% Can Be Leveraged Resources When 20% Requirement is Met
<u>LEVERAGED TRAINING</u>	10%	<u>0</u>	54,039	Amount still needed to attain 20%
<u>TOTAL ON TRAINING</u>	17.57%	<u>391,124</u>		
	Exp.	Trng.		
CURRENT EXPENDITURES TO TRAINING % AS OF 3/31/2024:	1,354,154	391,124		28.88%

LEVERAGE SOURCES

	<u>COLUSA</u>	<u>GLENN</u>	<u>SUTTER</u>	<u>YUBA</u>	<u>Total</u>
CAREER 2067	62,930	0	30,405	42,202	135,537
ESP 1245	33,155	4,559	4,292	0	42,006
WAF 1252	1,447	17,343	2,588	13,469	34,846
QUEST 1262	20,274	29,102	64,753	115,219	229,347
Total	117,806	51,003	102,037	170,890	441,736

NORTH CENTRAL COUNTIES CONSORTIUM PY 24/25

PROPOSED BUDGET

ADMIN OFFICE

24/25 NCCC Budget Proposed				
A. Staff Cost	STAFF	% OF TIME	# OF MONTHS	TOTAL
NCCC STAFF SALARIES	4	100	12	428,934
Part Time Retired Annuitant	1	30	12	37072
1. SALARIES				466,006
B. Fringe Benefits (List)	TOTAL SALARIES	RATE		TOTAL
PERS	428,934			187,351
MEDI	466,006	1.65%		7,689
UI 7000.00 x 5	35,000	2.20%		770
ETT 7000 x 5	35,000	0.10%		35
WC	466,006	3.20%		14,912
HEALTH 4 @ 12 MO.				84,156
2. TOTAL FRINGE BENEFITS	Benefit Rate	63.29%		294,913
3. Total Staff Costs (1+2)				760,919
C. NON-STAFF COST	OVERHEAD	% of Total		TOTAL
SUPPLIES	9,000.00	1.00%		9,000
COPIER/PRINTING	5,000.00	0.55%		5,000
MILEAGE / STAFF	3,000.00	0.33%		3,000
CONFERENCE / MEETINGS	9,000.00	1.00%		9,000
TRAININGS	15,000.00	1.66%		15,000
UTILITIES	5,000.00	0.55%		5,000
POSTAGE	2,000.00	0.22%		2,000
TELEPHONE / INTERNET	8,000.00	0.89%		8,000
RENT	40,000.00	4.43%		40,000
OUTREACH	2,000.00	0.22%		2,000
EQUIPMENT / MAINTENANCE / IT	25,000.00	2.77%		25,000
MEMBER DUES-	6,000.00	0.67%		6,000
PROFESSIONAL AGREEMENTS	12,000.00	1.33%		12,000
4. NON-STAFF COST TOTAL	141,000.00			141,000
5. TOTAL BUDGET	901,919			901,919
With Board	955,419			

Possible revision after fund allocation

PY 24/25 BOARD BUDGET PROPOSED		
	ADMINISTRATION	TOTAL
SUPPLIES	1,500	1,500
POSTAGE		0
COPIER/PRINTING		0
MILEAGE / STIPEND / TRAINING	6,500	6,500
BONDING AND LIABILITY INSURANCE	14,500	14,500
ADVERTISING	0	0
MEMBER DUES-CWA / NWA	6,000	6,000
AUDIT SERVICES/LEGAL	25,000	25,000
COST	53,500	53,500
Total Budget NCCC and Board	955,419	955,419

NORTH CENTRAL COUNTIES CONSORTIUM
 PY 24/25
 PROJECTED ALLOCATIONS

Projected Carry Over Money to PY 24/25	Ends	Estimated Formula Funds 24/25	25/26 Carry In 30%
Adult 201	102,660	6/2024 Adult	126,289
DW 501	83,453	6/2024 DW	96,293
Youth 301	91,720	6/2024 Youth	130,135
CAREER NDWG 2067	0	9/2024 RR	66,559
QUEST 1262	14,618	9/2024 RRLA	19,408
COLUSA STORM 1271	12,888	4/2025 Sub Total	438,684
QUEST II 1278	60,299	9/2026	48,585
HRCC 2080	56,468	3/2026	105,760
ELL IET 2083	267,218	12/2026	
P2E 2 2101	1,000	11/2025	
RERP 2102	10,148	8/2025	
STEP 333	70,000	12/2025	
Sub Total	770,472		
		Spring Storm	Applying
		Opport. Y Adult	Applied
		Sub Total	0
Total	1,209,156		
Minus Proj. Carry In 25/26	211,575		
Estimated Funding 24/25	997,581		
Budget 24/25	955,419		
Budget 23/24	903,480		
Increase/Decrease Yr to Yr:	51,939		

New Grants and/or Increase Requests Received

No
200,000 No

ATTACHMENT G: INFORMATION

PROGRAM PERFORMANCE

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 3rd Quarter (July 1, 2023 - March 31, 2024)

ADULT	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	502	642	128%	171	420	246%	155	252	163%	73%	252/273	92%	\$ 16.00	\$ 27.24
Colusa County One Stop	63	67	106%	19	48	253%	22	23	105%	73%	23/24	96%	\$ 16.00	\$ 21.38
Glenn County AJCC	59	40	68%	19	30	158%	22	15	68%	73%	15/15	100%	\$ 16.00	\$ 20.03
Sutter County One Stop	225	331	147%	79	200	253%	66	150	227%	73%	150/158	95%	\$ 16.00	\$ 26.73
Yuba County One Stop	155	204	132%	54	142	263%	45	64	142%	73%	64/76	84%	\$ 16.00	\$ 32.24

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 3rd Quarter (July 1, 2023 - March 31, 2024)

DISLOCATED WORKER	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	320	232	73%	113	104	92%	104	92	88%	72.0%	92/106	87%	\$ 16.00	\$22.45
Colusa County One Stop	41	50	122%	12	23	192%	14	14	100%	72.0%	14/19	74%	\$ 16.00	\$ 19.86
Glenn County AJCC	37	30	81%	16	16	100%	20	11	55%	72.0%	11/12	92%	\$ 16.00	\$ 21.00
Sutter County One Stop	149	85	57%	52	29	56%	43	39	91%	72.0%	39/41	95%	\$ 16.00	\$ 21.33
Yuba County One Stop	93	67	72%	33	36	109%	27	28	104%	72.0%	28/34	82%	\$ 16.00	\$ 25.87

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 3rd Quarter (July 1, 2023 - March 31, 2024)

YOUTH	Number of Enrollments			Number of Credentials/Diplomas			Entered Employment or Education			Entered Employment/Education Rate		
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%
NCCC	400	368	92%	88	97	110%	129	148	115%	79.0%	148/164	90%
Colusa County One Stop	49	55	112%	12	10	83%	15	12	80%	79.0%	12/13	92%
Glenn County AJCC	47	33	70%	9	11	122%	14	12	86%	79.0%	12/13	92%
Sutter County One Stop	174	165	95%	36	54	150%	52	81	156%	79.0%	81/87	93%
Yuba County One Stop	130	115	88%	31	22	71%	48	43	90%	79.0%	43/51	84%
CSU, Upward Bound	48	66	138%	18	15	83%	18	13	72%	79.0%	13/16	81%

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 3rd Quarter (July 1, 2023 - March 31, 2024)

NDWG 2023 Severe Winter Storm 1271 5/1/2023 - 8/31/2025	Number in Employment Recovery			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	16	24	150%	8	3	38%	50.0%	3/6	50%	\$ 16.00	\$ 25.81
Colusa County One Stop	16	24	150%	8	3	38%	50.0%	3/6	50%	\$ 16.00	\$ 25.81

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 3rd Quarter (July 1, 2023 - March 31, 2024)

NDWG QUEST	Number Enrolled			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
1262 1/1/23 - 8/31/2024														
NCCC	142	375	264%	106	188	177%	102	116	114%	72.0%	116/148	78%	\$ 16.00	\$ 20.78
Colusa County One Stop	27	11	41%	20	9	45%	19	3	16%	72.0%	3/3	100%	\$ 16.00	\$ 18.77
Glenn County AJCC	16	24	150%	12	16	133%	12	8	67%	72.0%	8/9	89%	\$ 16.00	\$ 20.84
Sutter County One Stop	31	122	394%	23	56	243%	22	34	155%	72.0%	34/45	76%	\$ 16.00	\$ 19.65
Yuba County One Stop	68	218	321%	51	107	210%	49	71	145%	72.0%	71/91	78%	\$ 16.00	\$ 21.40

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 3rd Quarter (July 1, 2023 - March 31, 2024)

Pre-Apprenticeship Construction	Number of Enrollments			Number of Credentials/Diplomas			Entered Employment /Registered Apprenticeship/Post Secondary Ed			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
2080 05/01/2023 - 3/31/2026											
NCCC	130	71	55%	97	39	40%	90	24/32	75%	\$ 16.00	\$ 23.68
SMART (Shasta)	39	24	62%	29	8	28%	27	6/8	75%	\$ 16.00	\$ 32.50
Sutter County One Stop	39	22	56%	29	13	45%	27	11/13	85%	\$ 16.00	\$ 17.85
Tehama Job Training	13	8	62%	10	1	10%	9	1/1	100%	\$ 16.00	\$ 18.00
Yuba County One Stop	39	17	44%	29	17	59%	27	6/10	60%	\$ 16.00	\$ 17.50

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 3rd Quarter (July 1, 2023 - March 31, 2024)

NDWG CAREER 2067 1/1/2022-8/31/2024	Number of Enrollments			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	88	162	184%	67	122	182%	66	80	121%	75.0%	80/98	82%	\$ 16.00	\$ 28.03
Colusa County One Stop	10	35	350%	7	31	443%	8	13	163%	75.0%	13/17	76%	\$ 16.00	\$ 25.07
Glenn County AJCC	3	5	167%	3	2	67%	2	2	100%	75.0%	2/3	67%	\$ 16.00	\$ 18.68
Sutter County One Stop	36	43	119%	27	34	126%	27	17	63%	75.0%	17/18	94%	\$ 16.00	\$ 21.34
Yuba County One Stop	39	79	203%	30	55	183%	29	48	166%	75.0%	48/60	80%	\$ 16.00	\$ 31.59

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 3rd Quarter (July 1, 2023 - March 31, 2024)

WAF Homeless to Hopeful 2.0 1252 6/1/2022-3/31/2024	Number of Enrollments			Number Entering Work Readiness			Number in Training			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	75	132	176%	35	61	174%	56	47	84%	51	62	122%	68.0%	61/94	65%	\$ 16.00	\$ 21.50
Colusa County One Stop	7	6	86%	3	3	100%	5	4	80%	4	1	25%	68.0%	1/4	25%	\$ 16.00	\$ 21.00
Glenn County AJCC	10	10	100%	4	4	100%	7	4	57%	7	5	71%	68.0%	5/8	63%	\$ 16.00	\$ 20.61
Sutter County One Stop	29	65	224%	14	40	286%	22	18	82%	20	35	175%	68.0%	35/56	65%	\$ 16.00	\$ 21.40
Yuba County One Stop	29	51	176%	14	14	100%	22	21	95%	20	21	105%	68.0%	21/30	70%	\$ 16.00	\$ 21.89

NORTH CENTRAL COUNTIES CONSORTIUM
Planned vs Actual Performance

Program Year 2023 - 2024 3rd Quarter (July 1, 2023 - March 31, 2024)

Prison to Employment 2101 8/01/2023-8/31/2025	Number of Enrollments			Number of Credentials/Diplomas			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	18	53	294%	8	1	13%	13	12	92%	72.0%	12/14	86%	\$ 16.00	\$ 19.63
Colusa County One Stop	4	4	100%	1	0	0%	2	0	0%	72.0%	0	0%	\$ 16.00	\$ -
Glenn County AJCC	2	1	50%	1	0	0%	1	0	0%	72.0%	0	0%	\$ 16.00	\$ -
Sutter County One Stop	6	34	567%	3	0	0%	5	8	160%	72.0%	8/10	80%	\$ 16.00	\$ 18.63
Yuba County One Stop	6	14	233%	3	1	33%	5	4	80%	72.0%	4/4	100%	\$ 16.00	\$ 21.63

NORTH CENTRAL COUNTIES CONSORTIUM

Planned vs Actual Performance

Program Year 2023 - 2024 3rd Quarter (July 1, 2023 - March 31, 2024)

Regional Equity & Recovery Partnerships 2102 7/1/2023-10/31/2025	Number of Enrollments			Number of Credentials/Diplomas			Entered Employment			Entered Employment Rate			Wage	
	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual	%	Planned	Actual
NCCC	31	8	26%	15	0	0%	13	0	0%	72.0%	12/14	86%	\$ 16.00	\$
Colusa County One Stop	9	3	33%	4	0	0%	2	0	0%	72.0%	0	0%	\$ 16.00	\$ -
Glenn County AJCC	4	1	25%	2	0	0%	1	0	0%	72.0%	0	0%	\$ 16.00	\$ -
Sutter County One Stop	9	4	44%	4	0	0%	5	0	0%	72.0%	0	80%	\$ 16.00	\$
Yuba County One Stop	9	0	0%	5	0	0%	5	0	0%	72.0%	0	100%	\$ 16.00	\$

ATTACHMENT H: INFORMATION

NCCC WIOA Performance PY 22/23

NCCC WIOA Performance PY 2022-2023

Adult Program Performance

PERFORMANCE GOALS	Employment, Education, or Training Placement Rate - Q2 (Cohort Period: 7/1/21-6/30/2022)			Employment, Education, or Training Placement Rate - Q4 (Cohort Period: 1/1/21-12/31/21)			Median Earnings (Cohort Period: 7/1/21-6/30/22)		Credential Rate (Cohort Period: 1/1/21-12/31/21)		Measurable Skill Gains (Cohort Period: 7/1/22-6/30/23)			
	Percent			Percent					Percent		Percent			
	75.0%			72.0%			\$	8,900.00	77.0%			76.0%		
NCCC	83.3%	379 / 455		81.8%	351 / 429		\$	10,678.38		87.0%	214 / 246		85.4%	340 / 398
Colusa	83.3%	50 / 60		79.4%	81 / 102		\$	8,387.58		76.5%	39 / 51		63.5%	33 / 52
Glenn	94.6%	35 / 37		90.9%	40 / 44		\$	9,585.85		100.0%	16 / 16		100.0%	39 / 39
Sutter	83.2%	183 / 220		87.0%	140 / 161		\$	10,426.49		92.9%	91 / 98		90.6%	174 / 192
Yuba	80.4%	111 / 138		73.8%	90 / 122		\$	14,611.94		84.0%	68 / 81		81.7%	94 / 115

Dislocated Worker Program Performance

PERFORMANCE GOALS	Employment, Education, or Training Placement Rate - Q2 (Cohort Period: 7/1/21-6/30/2022)			Employment, Education, or Training Placement Rate - Q4 (Cohort Period: 1/1/21-12/31/21)			Median Earnings (Cohort Period: 7/1/21-6/30/22)		Credential Rate (Cohort Period: 1/1/21-12/31/21)		Measurable Skill Gains (Cohort Period: 7/1/22-6/30/23)			
	Percent			Percent					Percent		Percent			
	72.0%			72.0%			\$	8,500.00	70.0%			70.0%		
NCCC	83.0%	220 / 265		80.2%	231 / 288		\$	9,460.73		78.2%	97 / 124		79.1%	125 / 158
Colusa	79.5%	35 / 44		84.6%	55 / 65		\$	9,875.00		72.5%	29 / 40		68.9%	31 / 45
Glenn	100.0%	24 / 24		94.7%	36 / 38		\$	10,065.00		100.0%	7 / 7		100.0%	22 / 22
Sutter	82.2%	88 / 107		77.1%	84 / 109		\$	8,771.77		85.4%	35 / 41		76.7%	33 / 43
Yuba	81.1%	73 / 90		73.7%	56 / 76		\$	9,524.08		72.2%	26 / 36		81.3%	39 / 48

Youth Program Performance

PERFORMANCE GOALS	Employment, Education, or Training Placement Rate - Q2 (Cohort Period: 7/1/21-6/30/2022)			Employment, Education, or Training Placement Rate - Q4 (Cohort Period: 1/1/21-12/31/21)			Median Earnings (Cohort Period: 7/1/21-6/30/22)		Credential Rate (Cohort Period: 1/1/21-12/31/21)		Measurable Skill Gains (Cohort Period: 7/1/22-6/30/23)				
	Percent			Percent					Percent		Percent				
	79.0%			79.0%			\$	4,700.00	79.0%			69.0%			
NCCC	83.4%	211 / 253	UB	84.1%	227 / 270	UB	\$	5,956.37		86.0%	153 / 178	UB	85.5%	284 / 332	UB
Colusa	100.0%	19 / 19	3/3	95.2%	20 / 21	4/4	\$	9,272.42		89.5%	17 / 19	3/3	89.8%	53 / 59	12/12
Glenn	86.7%	13 / 15	5/5	93.8%	15 / 16	5/5	\$	8,661.16		86.7%	13 / 15	5/5	100.0%	43 / 43	22/22
Sutter	89.0%	121 / 136	10/10	87.4%	139 / 159	7/7	\$	5,047.19		85.7%	78 / 91	8/8	84.9%	118 / 139	24/25
Yuba	69.9%	58 / 83	13/14	71.6%	53 / 74	10/13	\$	7,308.37		84.9%	45 / 53	13/13	76.9%	70 / 91	34/37
Upward Bound	96.9%	31 / 32		89.7%	26 / 29		\$	4,122.98		100.0%	29 / 29		95.8%	92 / 96	

Upward Bound numbers are added into each one stop