

WIA Local Plan Program Year 2013-14 Negotiated Levels of Performance

(Responses to State Plan Appendix H – Section 8)

Instructions: Enter your local area's levels of performance for PYs 2011-12 and 2012-13 and provide an estimate of your PY 2013-14 performance target. On the following page, provide a narrative rationale that supports each PY 2013-14 goal. For example, if the local projected goal is lower than the PY 2012-13 State goal, provide an explanation.

STATE NEGOTIATED LEVELS OF PERFORMANCE¹

WIA Requirement at Section 136(b) ²	PY 2011-12	PY 2012-13
Adults		
Entered Employment Rate	56.4%	59%
Employment Retention Rate	81.%	81%
Average Earnings	\$13,000	\$13,700
Dislocated Workers		
Entered Employment Rate	65%	64.5%
Employment Retention Rate	83%	84%
Average Earnings	\$15,900	\$18,543
Youth (ages 14-21)		
Placement in Employment or Education	65%	72%
Attainment of a Degree or Certificate	61%	60%
Literacy and Numeracy Gains	40%	54%

LOCAL LEVELS OF PERFORMANCE¹

WIA Requirement at Section 136(c) ²	PY 2011-12	PY 2012-13	Estimated PY 2013-14
Adults			
Entered Employment Rate	62.8%	77.67%	70%
Employment Retention Rate	79.2%	81.55%	78%
Average Earnings	\$12,959	\$15,304	\$13,500
Dislocated Workers			
Entered Employment Rate	64.4%	80%	71.5%
Employment Retention Rate	79.8%	79.49%	78%
Average Earnings	\$14,378	\$14,774	\$13,863
Youth (ages 14-21)			
Placement in Employment or Education	65%	88.81%	79%
Attainment of a Degree or Certificate	61%	76.23%	70%
Literacy and Numeracy Gains	40%	61.82%	56%

¹ Guidance on state and local performance can be found on the U.S. Department of Labor (DOL) [Employment and Training Administration Web site](#). Specific Training and Employment Guidance Letters (TEGL) include, but are not limited to 8-99, 11-01, and 17-05.

² The DOL Employment and Training Administration approved California's waiver request to move from the statutory performance measures specified in WIA Section 136 to the common performance measures defined in TEGL 17-05. This waiver was initially approved for Program Year (PY) 2007-08 and has been extended through PY 2013-14.

RATIONALE SUPPORTING PY 2013-14 ESTIMATED LOCAL PERFORMANCE LEVELS

NCCC is ranked the 2nd highest in unemployment for LWIA's in the State of California, yet the State has set our performance standards higher than many LWIA's with lower unemployment rates. NCCC deals with many participants that may be laid off during a portion of the year which impacts Retention Rates. In PY 11-12 NCCC's Adult Employment Retention Rate was 79.2% and the Dislocated Worker Employment Retention Rate was 79.8%. Both rates were lower than the State goal. NCCC is requesting a lower Adult and Dislocated Worker Retention Rate than the State goal.

NCCC's Dislocated Worker Average Earnings for PY 11-12 were \$14,378. NCCC's high unemployment and poverty rates does not lend itself to such high average earnings. NCCC is requesting a lower Dislocated Worker Average Earnings than the State goal of \$18,543.